



UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (“**Board**”) of United Company RUSAL Plc are set out below.

Executive Directors	Non-executive Directors	Independent Non-executive Directors
Mr. Evgenii Nikitin	Mr. Marco Musetti	Dr. Elsie Leung Oi-sie
Mr. Evgenii Vavilov	Mr. Vyacheslav Solomin	Mr. Dmitry Vasiliev
Mr. Evgeny Kuryanov	Mr. Timur Valiev	Mr. Bernard Zonneveld
		Mr. Maxim Poletaev
		Mr. Randolph N. Reynolds
		Mr. Kevin Parker
		Mr. Christopher Burnham
		Mr. Nick Jordan

The table below provides membership information of the Board committees on which the relevant Board members serve.

Board Committee Directors	Audit Committee	Corporate Governance & Nomination Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Standing Committee	Marketing Committee*	Norilsk Nickel Investment Supervisory Committee
Dr. Elsie Leung Oi-sie	X		C				
Mr. Dmitry Vasiliev	X	C					
Mr. Bernard Zonneveld	C	X	X	X	X		
Mr. Marco Musetti					X	X	
Mr. Evgenii Nikitin							
Mr. Evgenii Vavilov							
Mr. Vyacheslav Solomin							
Mr. Timur Valiev					X		
Mr. Evgeny Kuryanov							
Mr. Maxim Poletaev							
Mr. Randolph N. Reynolds		X					
Mr. Kevin Parker							
Mr. Christopher Burnham							
Mr. Nick Jordan			X				

Notes:

C — Chairman

X — member

** — These Board committees also consist of non-Board members.*

For the executive functions of our executive Directors, please refer to their profiles on our website at http://www.rusal.ru/en/investors/corp_management/board_of_directors.aspx

15 February 2019