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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

APPOINTMENT OF CHAIRMAN OF THE BOARD OF DIRECTOR

United Company RUSAL Plc (the “**Company**”) is pleased to announce that Mr. Jean-Pierre Thomas (“**Mr. Thomas**“), an independent non-executive director of the Company, has been appointed as the chairman of the Company with effect from 1 January 2019. The biographical details of Mr. Thomas have been disclosed in the announcement of the Company dated 28 June 2018 titled “Poll Results of Annual General Meeting held on 28 June 2018 and Appointment of Directors”.

The Company would like to welcome Mr. Thomas as the Chairman of the Board.

By Order of the Board of Directors of
United Company RUSAL Plc
Aby Wong Po Ying
Company Secretary

28 December 2018

As at the date of this announcement, the executive Directors are Mr. Evgenii Nikitin, Mr. Sergei Popov and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Marco Musetti, Mr. Vyacheslav Solomin and Mr. Timur Valiev, and the independent non-executive Directors are Mr. Matthias Warnig (Chairman), Dr. Elsie Leung Oi-sie, Mr. Dmitry Vasiliev, Mr. Bernard Zonneveld, Mr. Philippe Bernard Henri Mailfait and Mr. Jean-Pierre Thomas.

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.